

Policy to be assessed	Taxi Licensing Policy with the introduction of Safeguarding Awareness Session and Test for taxi drivers
Assessment completed by:	Mr David Jayne, Community Safety & Safeguarding Manager, Public Protection Service.
Aims/objectives of the Policy/Service/Procedure	
<p>The aim of this policy is to:</p> <ol style="list-style-type: none"> 1. To ensure the safety of the traveling public by raising the awareness of taxi drivers with regard to identifying and reporting safeguarding concerns. 2. Ensure that any aspects of the policy do not have (or potentially have) a negative impact on the protected characteristics of any stakeholder as detailed in the Equality Act 2010. 3. To ensure that all decisions made under the delegation of the policy have been do so after considering the impact of those stakeholders defined as having a protected characteristic. 4. To ensure that members and officers take a firm, balanced, and considered approach to issuing of any licenses covered by the policy. 	

Who are the customers and stakeholders of this service?

1. The general public.
2. Those members of the public who may choose to travel in a licensed vehicle
3. People working in the taxi trade who require either a Hackney Carriage or Private Hire drivers licence of an Operator's Licence.
4. Council employees.
5. Elected members.

Detail below what information you already have about the impact this policy/service/procedure has on the following groups including results from consultation, complaints, census:

Black and minority ethnic people

The Council has no formal data relating to the ethnicity of HC&PH drivers or operators or of the residents who use them or those who provide services to the Taxi trade.

Men/women and transgender

The Council has no formal data relating to the balance of male and female ratio of people who either hold a HC&PH vehicle or operators or the customers that use them. However anecdotal evidence suggests female drivers make up fewer than 5% of licence holders.

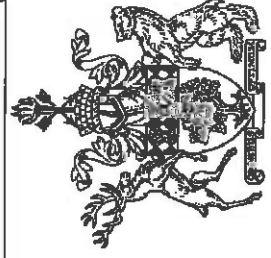
Disabled people

The Council has no formal data relating to any disabilities of any Gedling Borough Council HC&PH drivers or operators or the number of disabled customers who use Gedling Borough Council licensed vehicles. Having a disability would not preclude person from holding a HC&PH or operator's licence and officers are aware of at least one licensed driver who also holds a blue badge.

Gay/Lesbian/bisexual People

The Council holds no information in relation to this protected characteristic for any Gedling Borough Council licensed HC&PH driver or operator or any customers or those who provide services the Taxi trade.

	reassurance to drivers and passengers.	
People of different ages	The requirement for drivers to participate in an awareness raising session relating to the safeguarding of children, young people and vulnerable adults will offer reassurance to drivers and passengers.	
What changes could be made to the policy/service/procedure to address any negative impacts?		
What monitoring will be carried out to ensure this policy/service/procedure meets diverse needs		
Officers will review this policy annually.		
What actions will be included in your service plan arising from this assessment?		
Action	Outcome	Date? Who?
Are you satisfied that all aspects of this policy/service/procedure have been thoroughly assessed for all the strands of diversity and that no further investigation is required? Yes		
If no then a fuller impact assessment is required.		



People from different faiths	No information is held on this characteristic.		
People of different ages	Drivers must have held a full driving licence for at least 12 months and as such the youngest a Private Hire or Hackney driver could be is 18 years of age		
How will this policy/service/procedure impact on the following groups:			
	Positive impact	Negative impact	
Different racial groups	The requirement for drivers to participate in an awareness raising session relating to the safeguarding of children, young people and vulnerable adults will offer reassurance to drivers and passengers.	None	
Men/women and transgender	The requirement for drivers to participate in an awareness raising session relating to the safeguarding of children, young people and vulnerable adults will offer reassurance to drivers and passengers.	None	
Disabled people	The requirement for drivers to participate in an awareness raising session relating to the safeguarding of children, young people and vulnerable adults will offer reassurance to drivers and passengers.	None	
Gay/Lesbian/bisexual people	The requirement for drivers to participate in an awareness raising session relating to the safeguarding of children, young people and vulnerable adults will offer reassurance to drivers and passengers.	None	
People from different faiths	The requirement for drivers to participate in an awareness raising session relating to the safeguarding of children, young people and vulnerable adults will offer reassurance to drivers and passengers.	None	

EQUALITY IMPACT NEEDS ASSESSMENT

Signed..........(Manager) Signed.....(Corporate Equality Representative)

